

# Review of the Composition of the Steering Group

## Item 4

**Committee:** Risk Management Steering Group

**Agenda Item**

**Date:** 07 April 2008

**4**

**Title:** Review of the Composition of the Steering Group

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Item for decision

### Summary

1. The group reviewed its composition at its meeting on 25 July 2007. However following on from the recent re-organisation, redundancies and staff changes the group has been significantly reduced in numbers necessitating a further review of its composition.

### Recommendations

2. The Steering Group decide its future composition

### Background Papers

3. Minutes of the Meeting held on 25 July 2007

### Impact

Communication/Consultation	There may be ineffective communication and consultation if the Council fails to manage its significant business risks.
Community Safety	There may be implications for the community and its safety if the Council fails to manage its significant business risks.
Equalities	There may be inequalities if the Council fails to manage its significant business risks.
Finance	There may be financial implications if the Council fails to manage its significant business risks.
Human Rights	Human Rights may be infringed if the Council fails to manage its significant business risks.
Legal implications	Litigation may result if the Council fails to manage its significant business risks.
Sustainability	There may be sustainability implications if the Council fails to manage its significant business risks.

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Ward-specific impacts	All wards may be affected if the Council fails to manage its significant business risks.
Workforce/Workplace	The Council's workforce may be affected if the Council fails to manage its significant business risks Members and officers are likely to require training

### Situation

4. At its meeting on 25 July 2007 it was agreed the membership of the Steering Group would include:

2 Members            Cllrs R Clover and R Sherer  
8 Officers            Lead Officer –Audit Manager  
                          Assistant Chief Executive  
                          Emergency Planning Officer  
                          Health & Safety Officer

And the Heads of Finance

Housing  
Planning Control  
Community Engagement  
Environmental Health

The post of Health & Safety Officer has become redundant; the Head of Development Control resigned and the post is as yet unfilled.

Consideration should also be given to inclusion of the Head of Partnerships & Performance as risk management of strategic partnerships is one of the criteria for judgement used by the Audit Commission.

Given the organisational restructuring and staff changes, the Steering Group will need to consider the preferred Officers needed to achieve its objectives

### Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
The Council fails to manage its significant business risks resulting in criticism and	<b>1</b> = Little or no Likelihood The Council is in the process of embedding Risk	<b>3</b> = Significant impact – action required Failure to Page 2	Risk Management Strategy Risk Management Steering Group Corporate and Operational Risk Registers

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declining performance	Management throughout the authority	manage business risk could lead to inability to meet corporate and operational objectives and Adverse audit Commission report and damage to the Authority's reputation	Performance Select Committee
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